GLOBAL METHODIST CHURCH MIDSOUTH

Protocols for Appointment Process

For Congregations

Pre-Interview Preparation

1. Submit an updated profile to the Presiding Elder (to be completed on the website).
2. Agreement on expectations of pastoral leadership (includes decision of being yoked with another church on a charge).
3. Salary and benefits package have been confirmed by all appropriate Boards and Committees.
4. Inform Presiding Elders of all candidates being interviewed.
5. Dates for moving and first Sunday determined.
6. Date to submit list of names of preferred pastors to the Presiding Elder.

Interview Process

Recommended to use the "Pastor Core Competencies and Dimensions" as a guide (see below).

Post-Interviews Follow-Up

1. Submit the list of preferred pastors to the Presiding Elder on/before the agreed date.
2. Upon the agreement of the church, clergy and Presiding Elder, the church will follow-up with all candidates who are interviewed or who submitted profiles.
3. Confirm appointment with Presiding Elder before announcing decision.

Access the Online Congregation Profile Form

Completing this profile is the 1st step in the appointment process.

Scan QR Code with Phone Camera

For Clergy

Pre-Interview Preparation

1. Submit updated profile to the Presiding Elder (to be completed on the website).
2. Email your one-page bio & photo to your Presiding per the provided format.
3. Inform Presiding Elder of all scheduled interviews.
4. Submit references to church(es) including most recent employment.
5. Prepare responses to "Pastor Core Competencies and Dimensions" (see below).

Interview Process

1. Discuss the "Pastor Core Competencies and Dimensions" and matters related to the current life of the congregation and community.
2. Confirm the date when the church will share preferred list of pastors to the Presiding Elder.
3. Confirm the salary and benefits the church provides for the pastor.

Post-Interviews Follow-Up

1. Inform Presiding Elder of preferred appointment(s).
2. Inform church(es) if circumstances warrant withdrawing from consideration as pastor in those settings.
3. Confirm appointment with Presiding Elder before announcing decision.

Access the Online Clergy Profile Form

Completing this profile is the 1st step in the appointment process.

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Learn More & Access Resources: https://midsouthgmc.org/clergy/