

# MidSouth Conference Superintendent

A full-time position offering \$100k+ benefits.

## Personality

- Theologically sound
- Thoroughly Wesleyan
- Spirit-filled visionary
- Relational
- Transparent & honest
- Collaborative
- Experienced administrator
- Humble & compassionate
- Decisive
- Skilled communicator
- Evangelistic
- Prayerful

## Professional Experience

**Leadership experience:** The ideal candidate is an elder who has been in ministry for 15-20 years and has led churches of various sizes, from smaller congregations to congregations with multiple staff members. Candidates should have excellent communication and conflict-management skills, as well as experience building and leading teams.

**Career stage:** The ideal candidate will have spent a minimum of 15-20 years in the parish and have some experience in denominational leadership beyond the local church. A candidate should intend to complete the 6-year term, and continued availability beyond the initial term may be a plus.

## Key Expectations

**Visionary Strategic Planning:** The ideal candidate will be able to build and communicate a strong vision for the conference which would include an implementation plan that inspires others. The candidate will also need to be able to think strategically and adaptively about the long-term growth of our conference within our context, while remaining open to hearing a variety of viewpoints.

**Team Building and Leadership Development:** The ideal candidate builds strong, diverse teams that bring together people with varied gifts and talents. The superintendent should mentor, equip, and deploy spirit-empowered leaders within the conference, recognizing their strengths and supporting their growth.

**Servant Leadership and Spiritual Guidance:** The ideal candidate should be rooted in humility and prayer with a strong faith grounded in the Holy Scriptures. The superintendent should lead by example, demonstrating a servant's heart. He or she should model Christ-like behavior with demonstration of inward and outward holiness. This person must also inspire and encourage others in their spiritual journey, while nurturing their gifts and talents. The conference desires a leader who models and fosters a culture of prayer and reliance on the Holy Spirit.

**Collaboration and Consensus Building:** The ideal candidate excels at working collaboratively by being relational, practicing the means of grace, and discerning how best to bring people together around common goals. The conference superintendent shall provide support for presiding elders as they encourage and assist pastors and congregations. He or she will unite the MidSouth Conference in Spirit-led ministries and authentic worship and spiritual growth.

**Effective Communication** The ideal candidate will coordinate between teams of the conference, ensuring all stakeholders are aligned and informed about schedules, logistics, and expectations. To foster collaboration and smooth execution among staff, the candidate shall have the ability to articulate clearly plans, instructions, and updated information. Strong interpersonal communication skills are crucial for addressing stakeholders' needs, resolving matters quickly, and creating a positive experience for conference members.

## Vision

The superintendent should be a prayerful and adaptable leader, capable of casting and communicating a long-term vision rooted in biblical values. He or she should foster collaboration, be innovative, and willing to make tough decisions while inspiring others to follow and support the vision.

## Location

The conference superintendent shall reside within the boundaries of the MidSouth Conference, but this role will sometimes require a rigorous travel schedule to varied regions throughout the conference and beyond.